

Colloquium

SFB 956

Conditions and Impact of Star Formation

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Video stream / Host: SFB 956 Gender Board



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Implicit Bias: What it Is, Why it Matters, and What to Do (and not Do) about it

In recent years, there has been an increasing awareness of the ways that implicit bias may contribute to the under representation of particular groups in academia. There has also been a large quantity of research on what does – and doesn't – work to combat implicit bias. One thing this has shown is that some of the most popular diversity-oriented interventions may be ineffectual or even counterproductive. This talk offers an overview of what implicit biases are, the sorts of effects that they may have in academia, and what remedies work and don't work for creating a more equitable environment. In particular, we will see that some of the most effective ways of combatting implicit bias require structural and institutional changes.